

# Sustainability at Universal



# Sustainability at Universal

- Our commitment to sustainability encompasses a wide array of programs and initiatives
- We have committed to annual sustainability reporting
- Our Nominating and Corporate Governance Committee oversees our Environment, Social and Governance programs
- Sustainability effort with respect to our facilities and with our supply chain focus on agricultural labor practices and environmental impacts

# Agricultural Labor Practices

## Universal Commits to:

- No child labor on contracted farms by Calendar Year (CY) 2025
- Access to personal protective equipment (PPE) for farmers and farm workers on contracted farms where we supply crop inputs by CY 2022
- Minimum wage paid to farm workers on contracted farms by CY 2022
- Appropriate farm worker accommodations on contracted farms by CY 2022, where applicable



Source tobacco through

**185,000+**

direct contracted growers



**2,300+**

Agronomists and leaf technicians who work directly with growers

**1,600,000+**

Farm Visits and Contacts by Field Technicians



# Environmental Impacts



SCIENCE  
BASED  
TARGETS

DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

## Universal Commits to:

- Reduce absolute Scope 1 and 2 Greenhouse Gases (GHG) emissions 30% by CY 2030 from a 2020 base year and Scope 3 GHG emissions from purchased goods and services 30% within the same timeframe
- Collect 5 Million Liters of Rainwater annually for operational use by CY 2025
- Compost or recycle 75% of waste annually by CY 2025

### SCOPE 1 EMISSIONS

**114,537**

TONS OF CO<sub>2</sub>e

### SCOPE 2 EMISSIONS

**48,349**

TONS OF CO<sub>2</sub>e



**11,800,000+**

Planted Trees in FY2020 Crop Season

**23,000+**

Improved Flue-Cured Curing Barns Around the World



RAINWATER  
COLLECTED

**3.4**

MILLION LITERS

PERCENT  
COMPOSTED

**17%**

PERCENT  
RECYCLED

**42%**

# Benefits of a Supply Chain Focused on Sustainability



## FOR FARMERS

- Shared best practices to help improve yields and value and promote fair labor practices
- Focused and proactive support from leaf technicians
- Access to global marketplace



## FOR CUSTOMERS

- Responsibly sourced products that suit each customer's requirements
- Greater transparency on compliance with good agricultural and labor practices
- A more responsive tobacco supply chain



Universal

## FOR UNIVERSAL

- Broad customer support
- Focus on efficiency and diversity in the supply footprint
- Development of mutually beneficial relationships with farmers and supply chain stakeholders

To read the full Universal Corporation Sustainability Report for Fiscal Year 2020, please click link below:

<http://www.universalcorp.com/Resources/Practices/2020%20Universal%20Sustainability%20Report.pdf>