



Universal

UNIVERSAL LEAF TOBACCO COMPANY, INC.

Climate Change Policy

Universal Leaf Tobacco Company, Incorporated, (“ULT”) is firmly committed to the sustainability and integrity of all aspects of our tobacco supply chain in all areas in which we operate. Climate change issues are important considerations directly related to the sustainability of tobacco production and our ability to supply tobacco to our customers. We are committed to the following actions:

- To comply with all laws and regulations related to environmental performance and climate change and encourage our supply chain partners to do the same.
- To mitigate potential climate change impacts by maintaining diversified sources of tobacco.
- To develop and apply good agricultural practices in support of environmental sustainability, biodiversity and resource conservation.
- To assess regularly the risks and opportunities of climate change.
- To monitor our greenhouse gas emissions.
- To employ programs and strategies to improve energy efficiency in our industrial facilities in pursuit of reductions in greenhouse gas emissions.
- To cooperate with tobacco farmers and other supply chain stakeholders to improve the energy efficiency of tobacco production in pursuit of reductions in greenhouse gas emissions.

Our worldwide team of tobacco professionals shall develop local policies and programs, commit organizational resources and educate our workforce to adhere to applicable laws, Universal’s Code of Conduct and other compliance policies, and this Climate Change Policy. This policy will be regularly reviewed by the ULT Board and amended as needed.