



Universal

UNIVERSAL LEAF TOBACCO COMPANY, INC.

Social Responsibility Policy

Universal Leaf Tobacco Company, Incorporated, (“ULT”) is firmly committed to the sustainability and integrity of all aspects of our tobacco supply chain in all areas in which we operate. We shall strictly comply with applicable laws, operate in a fair and responsible manner, strive to be a beneficial and constructive supply chain partner to our stakeholders, and address key aspects and concerns of the tobacco industry and the farming and industrial communities in which we operate.

Our business directly and indirectly supports the communities and regions in which we operate by providing local tobacco farmers efficient access to the global tobacco market and offering our employees a fair and safe working environment. ULT further commits to support its farmer and employee communities through specific financial investments, programs, projects and volunteerism opportunities aligned with local business activities and the overall needs of the community.

Our worldwide team of tobacco professionals shall develop local policies and programs, commit organizational resources and educate our workforce to adhere to applicable laws, Universal’s Code of Conduct and other compliance policies, and this Social Responsibility Policy. This policy will be regularly reviewed by the ULT Board and amended as needed.