



Universal

UNIVERSAL LEAF TOBACCO COMPANY, INC.

Environmental Policy

Environmental compliance is a cornerstone to being and remaining a responsible corporate citizen. Numerous environmental laws and regulations have been enacted around the world regarding the protection of the environment by eliminating, reducing, or restricting the discharge or release of contaminants or pollutants into the air, water, and soil. These laws and regulations are complex and involve licensing, permitting, reporting, and record-keeping requirements. Universal's policy is to adhere to all applicable environmental laws and regulations. In addition, we continue to consider ways in which we can reduce the environment impact of the tobacco supply chain, promote energy efficiency, support biodiversity, and conserve forestry and other natural resources. Each employee, officer, and director is charged with ensuring that his or her activities and those of their fellow workers are environmentally sound. In addition, we shall encourage our farmers and other supply chain partners to join us in adhering to applicable environmental laws and regulations, reducing supply chain impact on the environment, promoting energy efficiency and biodiversity, and conserving forestry and other natural resources.

Our worldwide team of tobacco professionals shall develop local policies and programs, commit organizational resources and educate our workforce to adhere to applicable laws, Universal's Code of Conduct and other compliance policies, and this Environmental Policy. This policy will be regularly reviewed by the Universal Leaf Tobacco Company, Incorporated, Board and amended as needed.