



Universal

UNIVERSAL CORPORATE COMPLIANCE

# See It Report It Stop It

## Universal Global Compliance Program

As members of the Universal family, we all have a role in the Universal Global Compliance Program. This program does not change the way we do business, it provides a structure for how we operate: with **integrity**, **honesty**, and **fairness**.

### Report a Concern or Ask a Question

All phone numbers listed below are current as of May 1, 2016. For the most up-to-date list, please visit the following link: <https://www.universalcorp.com/compliance>.

By Phone from Nicaragua (toll-free):

**PHONE:**

Dial 1-800-0174 or 1-800-0164 (Spanish Operator). At the prompt, dial 866-292-5224. There is no need to dial a "1" before this number.

**ONLINE:**

[www.ethicspoint.com](http://www.ethicspoint.com)  
[www.universalcorp.com/compliance](http://www.universalcorp.com/compliance)

**E-MAIL:**

[compliance@universalleaf.com](mailto:compliance@universalleaf.com)

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The Compliance Hot Line is available 24 hours a day 7 days a week.

No one making a report to the Compliance Hot Line will be required to provide their name or other identifying information, and no caller ID or recording devices will be used.