



Universal  
UNIVERSAL CORPORATE COMPLIANCE

# See It Report It Stop It

## Universal Global Compliance Program

As members of the Universal family, we all have a role in the Universal Global Compliance Program. This program does not change the way we do business, it provides a structure for how we operate: with **integrity, honesty, and fairness.**

### Report a Concern or Ask a Question

All phone numbers listed below are current as of May 1, 2016. For the most up-to-date list, please visit the following link: <https://www.universalcop.com/compliance>.

#### By Phone from Malawi:

Malawi +1 503-748-0657

### PHONE:

When the operator asks who is placing the call, give your company name. Do not give your name.

### ONLINE:

[www.ethicspoint.com](http://www.ethicspoint.com)  
[www.universalcop.com/compliance](http://www.universalcop.com/compliance)

### E-MAIL:

[compliance@universalleaf.com](mailto:compliance@universalleaf.com)

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The Compliance Hot Line is available 24 hours a day 7 days a week.

No one making a report to the Compliance Hot Line will be required to provide their name or other identifying information, and no caller ID or recording devices will be used.