



Universal

UNIVERSAL CORPORATE COMPLIANCE

See It Report It Stop It

Limbe Leaf Compliance Program

As members of the Limbe Leaf family, we all have a role in the compliance program. This program does not change the way we do business, it provides a structure for how we operate: with **integrity, honesty, and fairness.**

Report a Concern or Ask a Question

All phone numbers listed below are current as of May 1, 2016. For the most up-to-date list, please visit the following link: <https://www.universalcop.com/compliance>.

By Phone from Malawi:

Malawi +1 503-748-0657

PHONE:

When the operator asks who is placing the call, give your company name. Do not give your name.

ONLINE:

www.ethicspoint.com
www.universalcop.com/compliance

E-MAIL:

compliance@universalleaf.com

The Compliance Hot Line is available 24 hours a day 7 days a week.

No one making a report to the Compliance Hot Line will be required to provide their name or other identifying information, and no caller ID or recording devices will be used.