



Universal

UNIVERSAL CORPORATE COMPLIANCE

See It Report It Stop It

Universal Global Compliance Program

As members of the Universal family, we all have a role in the Universal Global Compliance Program. This program does not change the way we do business, it provides a structure for how we operate: with **integrity**, **honesty**, and **fairness**.

Report a Concern or Ask a Question

All phone numbers listed below are current as of May 1, 2016. For the most up-to-date list, please visit the following link: <https://www.universalcorp.com/compliance>.

By Phone from Germany (toll-free):

PHONE:

Dial 0-800-225-5288. At the prompt, dial 866-292-5224.
There is no need to dial a "1" before this number.

ONLINE:

www.ethicspoint.com
www.universalcorp.com/compliance

E-MAIL:

compliance@universalleaf.com

The Compliance Hot Line is available 24 hours a day 7 days a week.

No one making a report to the Compliance Hot Line will be required to provide their name or other identifying information, and no caller ID or recording devices will be used.